



MILES IMPORT

Check in
Supplier Code of Conduct

ENR-30
Verse. 3
02/03/2026

Supplier Code of Conduct

Miles Import S.A.S.

Miles Import is committed to promoting responsible practices throughout its supply chain. This Code of Conduct is addressed to all of our 150 active suppliers in 39 countries and reflects the commitments related to our IFS Broker v3.2, GlobalGAP CoC v6.1, Sedex Plus, FeL Partnership and Sustainable Market certifications.

Miles Import's CSR priorities

Aligned with the Sustainable Development Goals (UN — 2030 Agenda): Fight against hunger, Access to health, Access to water, Poverty eradication, Quality education, Fight against climate change, Gender equality.

Normative and Regulatory Framework

This Code is based on the following standards and references:

- Ethical Trading Initiative (ETI)
- Fundamental ILO Conventions (8 Conventions)
- Universal Declaration of Human Rights (UN)
- UN Convention on the Rights of the Child
- UN Convention against Corruption
- UN Convention on Biological Diversity / Rio Declaration
- United Nations Global Compact (10 principles)
- OECD (2011) and ISO 20400:2017 Guidelines
- EU Charter of Fundamental Rights / Istanbul Convention
- CSRD Directive (EU) 2022/2464 – Sustainability reporting
- CSDDD Directive (EU) 2024/1760 — Duty of vigilance
- EUDR Regulation (EU) 2023/1115 — Imported deforestation
- Regulation (EU) 2024/1244 — Prohibition of products made with forced labour
- IFS Broker v3.2 and GlobalGAP CoC v6.1

Quality, Food Safety and Traceability

The suppliers guarantee compliance with food safety regulations (EC Regulation 178/2002, Codex Alimentarius) and meet the quality specifications of Miles Import.

Full product traceability in accordance with IFS Broker v3.2 §4.6 (KO requirement) and GlobalGAP CoC v6.1.

Compliance with the Decree of 05/01/2026 prohibiting 5 pesticide molecules. Any detection triggers the PR-04 procedure and an immediate supplier evaluation.

Monitoring of PFAS and emerging contaminants according to the ENR-15 monitoring plan.

Human Rights

Avoid any direct or indirect negative impact on human rights. Prevent or mitigate any impact related to business activities. Respect for human rights for all involved.

Freely chosen work

No form of forced labour is acceptable. Understandable employment contracts, freedom to leave the job with notice.

Child Labour



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Child labour is never allowed at any stage of the supply chain. The term "minor" refers to any individual under the age of 15 or who has not completed compulsory education (ILO Convention No. 138).

Working Conditions and Remuneration

Safe and fair working conditions, regardless of status (permanent, temporary, seasonal, migrant). Decent pay, detailed payslips and compliance with legal schedules.

Non-Discrimination and Freedom of Association

No harassment or discrimination. Freedom of association and collective bargaining (ILO Conventions Nos. 87 and 98).

Environment and Deforestation

Adoption of the precautionary principle. Monitoring of environmental impacts. Emission reduction, water management, circular economy of packaging.

Biodiversity: assessment and mitigation of impacts in accordance with the Convention on Biological Diversity.

Deforestation: compliance with Regulation (EU) 2023/1115 (EUDR). Suppliers must guarantee that their products do not contribute to deforestation post-31/12/2020 and provide the geolocation of production plots.

Responsible Sourcing

Ensuring that raw materials do not originate from conflict zones and do not finance illegal activities. Fight against food fraud (IFS Broker v3.2 §4.7).

Professional Ethics

High standards of business ethics: prohibition of all corruption, bribery, anti-competitive agreements. Compliance with the Sapin II Law and the UN Convention against Corruption.

Health and Safety

Continuous improvement of health and safety performance. Compliance with the ILO Code on Occupational Safety and Health.

Protection of Local Communities

Promote sustainable partnerships with local communities. Respect the rights of indigenous peoples and communities adjacent to production areas.

Implementation and Control

Suppliers adopt a due diligence approach. Miles Import evaluates its suppliers via the ENR-16 system (score, seniority, certifications, incidents) and via Sedex Plus.

This Code will be updated regularly to reflect regulatory developments. Any serious breach may result in the delisting of the supplier.



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Supplier Commitment

By signing this Code of Conduct, the supplier undertakes to comply with all of the principles set out above and to promote them to its own subcontractors.

Vendor Name: _____

Name and position of the signatory: _____

Place and Date: _____

Signature and stamp of the company:

Regulatory References

Repository / Text	Requirement covered
IFS Broker v3.2	§4.3 / §4.6 (KO Traceability) / §4.7 Fraud / §6 Food Defence
GlobalGAP CoC v6.1	Chain of Custody, traceability and food safety
Reg. (EC) 178/2002	General food safety and obligations to operate
Reg. (EU) 2023/1115 (EUDR)	Imported deforestation — Zero deforestation (applicable 12/2026)
Dir. (EU) 2024/1760 (CSDDD)	Duty of vigilance chain of activities
Dir. (EU) 2022/2464 (CSRD)	Sustainability reporting
Order 05/01/2026	5 pesticide molecules banned → PR-04
Sedex Plus / SMETA	4-pillar ethical audit
ILO Conventions	N°87, 98, 100, 105, 111, 138, 182
Sapin II Law	Anti-corruption (Law 2016-1691)